

**NOTICE OF NONDISCRIMINATION**

OrthoArizona complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. OrthoArizona does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

OrthoArizona:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need language/translation services, contact [WorldWide Interpreters](#)



**Toll Free: (866) 291-8048 PIN #56943 Office Hours: Monday-Friday 6am-5pm**

**Interpreter Hours: 24/7 365 Days a Year**

Top 15 Languages Spoken by Individuals with Limited English Proficiency in Arizona.	
1.	Spanish
2.	Navajo
3.	Chinese
4.	Vietnamese
5.	Arabic
6.	Tagalog
7.	Korean
8.	French
9.	German
10.	Russian
11.	Japanese
12.	Persian (Farsi)
13.	Syriac
14.	Serbo-Croatian
15.	Thai

If you speak any of the above languages, language assistance services are available to you, free of charge.

# OrthoArizona

4222 E. Thomas Road Suite 250

Phoenix, AZ 85018

602-772-3800

If you believe that OrthoArizona has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Compliance Officer:

**By Mail:** 4222 E. Thomas Road Suite 250 | Phoenix, AZ 85018

**By Phone:** 602-772-3799

**By Email:** [compliance@orthoarizona.org](mailto:compliance@orthoarizona.org)

If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>